

Probation and Parole Officers staff an array of offender self-help programs ranging from substance abuse education to parenting skills. They are essential to the success of the state’s drug courts, reparative boards and other local sentencing initiatives. These initiatives help reduce offender revocation rates. (See table below for Programs and Partnerships.)

The **Division of Adult Institutions** is responsible for the safety and security of 21 correctional centers across the state, with over 5500 uniformed officers. Before being assigned to duty, each officer has completed 280 hours of training and completes 40 additional hours of in-service training during each subsequent year of employment. This commitment to training exceeds that of any of the six contiguous states by more than 100 hours.

Since 1993, 103 DOC officers have been honored for saving the lives of inmates, fellow staff and the public. These heroic acts featured CPR, the Heimlich maneuver and other lifesaving techniques learned in the officers’ basic training program.

Correctional officers also serve in special units which enhance institutional security and public safety. The E-Squad and C-Star teams respond to facility emergencies. The K-9 units assist in drug searches, track escapees, and help local law enforcement locate lost and missing persons.

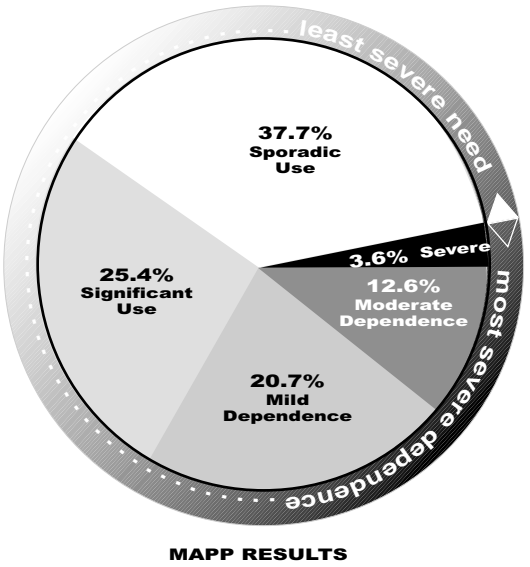
Probation & Parole’s Programs and Partnerships

	Western	Northwest	Southwest	Southeast	Central	Eastern
Absconder Specialist	○	○	○	○	○	○
Aggressive Offender Groups	○		○		○	○
Alt Care	○					○
Caring Communities Partnerships	○	○		○	○	○
Chemical Information Classes	○		○	○	○	○
Citizen Advisory Boards	○				○	○
Cognitive Restructuring Program	○	○	○	○	○	○
Community Partnership for Reparation		○				○
Community Service	○	○	○	○	○	○
Co-Occurring Disorders	○		○	○	○	○
CRIS–Court Reporting Intensive Supervision Program			○			
Day Report	○	○			○	○
Domestic Violence Group	○				○	○
Drug Court	○	○	○	○	○	○
Education (GED/AEL)	○	○	○	○	○	○
Electronic Monitoring	○		○	○	○	○
Employment Workshop	○		○	○	○	○
Family Violence Councils	○	○			○	○
Financial Management Groups	○		○	○	○	○
Free & Clean	○					○
Impact of Crime Classes	○	○	○		○	○
Intake/Orientation	○	○	○	○	○	○
Intensive Supervision	○	○	○	○	○	○
Law Enforcement Inter-Agency Partnerships	○	○	○	○	○	○
OPTS (Opportunity To Succeed Program)	○					○
Pro’s & Con’s					○	
Project Connect	○					
Reparation Boards	○	○	○	○	○	○
Sex Offender Programs	○	○	○	○	○	○
Specialized Caseloads	○	○	○	○	○	○
Substance Abuse Treatment Partnerships	○	○	○	○	○	○
Thinking for a Change		○	○		○	○
TREND	○					
Victim Impact Panel	○	○	○	○	○	○
Volunteers in Corrections	○	○		○	○	○
Weed & Seed	○		○			○
Women’s Issues Class	○	○	○	○		
Work Force Development	○	○	○	○	○	○
Youth Awareness Group	○	○	○	○	○	○

The **Division of Offender Rehabilitative Services** (DORS) develops, delivers and oversees the services necessary for offenders to reform criminal conduct and acquire skills to live as literate, sober, employable citizens. In addition, DORS is responsible for inmate medical services and staffing the Department’s four institutional treatment centers.

DORS staff administer education classes at all correctional facilities. Classes range from special education, literacy, and GED preparation, to post secondary schooling. In FY01, 1,898 inmates earned state-mandated high school equivalency certificates. There is also a multi-disciplinary workforce readiness program providing post-secondary vocational instruction. Altogether, 1,503 inmates graduated from one of the 31 vocational education programs in FY01. Missouri Vocational Enterprises operates 28 industries which employed 1,381 inmates at 12 correctional centers in FY01.

DORS Medical Services Unit oversees the contracted medical services, a managed-care system with the goal of primary care, health



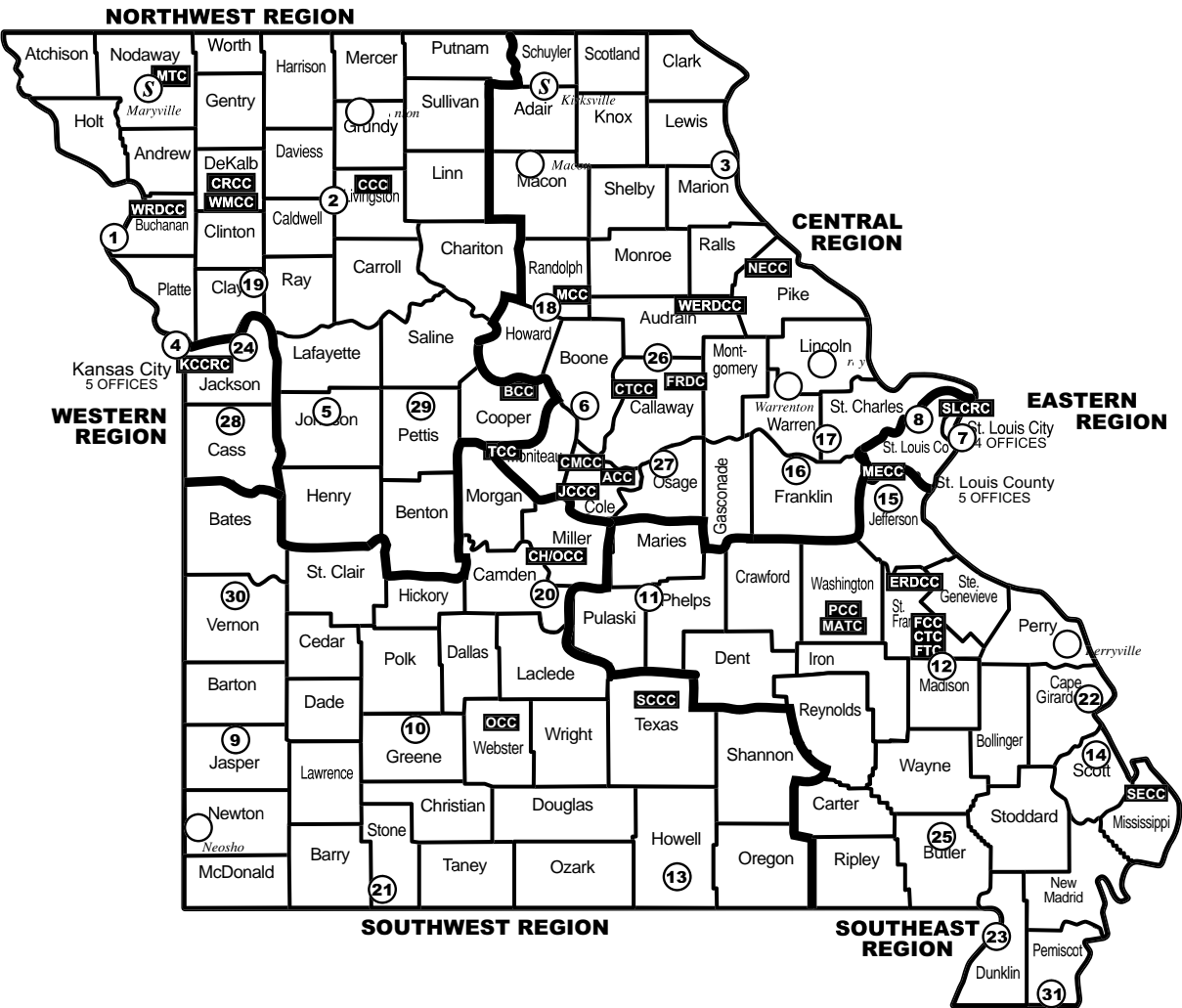
problem identification and early intervention. The fixed per diem for care is \$7.50 per inmate and includes mental health treatment. There are medical units at every correctional center. Active medical lawsuits have declined from 308 in 1992 to 36 in 2001.

The DORS Behavioral Health Service Unit provides screening to identify, and subsequently monitor and treat, offenders whose mental dysfunctions and disabilities adversely affect their ability to function in a correctional environment. This unit is also responsible for the assessment and treatment services to the 13% of inmates convicted of sex offenses.

DORS Substance Abuse Services is responsible for drug- and alcohol-related abuse assessment, education, treatment and interdiction. Using the Multidimensional Addictions and Personality Profile (MAPP), DORS screened 20% more offenders in FY01 (35,232) than the previous year. Results range from mild substance abuse to severe dependence. Four treatment centers provide a total of 2,837 treatment beds. Every correctional center and probation and parole office offers drug and alcohol abuse education. An aggressive interdiction program keeps offenders accountable both in the community and in DOC institutions.

The **Division of Human Services** (DHS) is comprised of Budget & Planning; Fiscal Management and General Services; Employee Development and Training; Employee Health, Safety and Wellness; Human Resource Management; Religious/Spiritual Programming and Volunteer Services (see fy’02 box on center back panel).

Correctional Institutions and Probation & Parole Offices





Correctional Centers


- ACC** Algoa Correctional Ctr, Jefferson City
- BCC** Boonville Correctional Ctr, Boonville
 - BTC Boonville Treatment Ctr, Boonville
- CMCC** Central Missouri Correctional Ctr, Jefferson Cy
- CCC** Chillicothe Correctional Ctr, Chillicothe
- CRCC** Crossroads Correctional Ctr, Cameron
- ERDCC** Eastern Reception & Diagnostic Ctr, Bonne Terre
- FCC** Farmington Correctional Ctr, Farmington
 - CTC Community Therapeutic Ctr, Farmington
 - FTC Farmington Treatment Ctr, Farmington
 - SRU Social Rehabilitation Unit, Farmington
- FRDC** Fulton Reception & Diagnostic Ctr, Fulton
 - CTCC Cremer Therapeutic Community Ctr, Fulton
- JCCC** Jefferson City Correctional Ctr, Jefferson City
- KCCRC** Kansas City Community Release Ctr
- MTC** Maryville Treatment Ctr, Maryville
- MECC** Missouri Eastern Correctional Ctr, Pacific
- MCC** Moberly Correctional Ctr, Moberly
- NECC** Northeast Correctional Ctr, Bowling Green
- OCC** Ozark Correctional Ctr, Fordland
 - CH Camp Hawthorn, Kaiser
- PCC** Potosi Correctional Ctr, Potosi
 - MATC Mineral Area Treatment Ctr, Mineral Point
- SCCC** South Central Correctional Ctr, Licking
- SECC** Southeast Correctional Ctr, Charleston
- SLCRC** St. Louis Community Release Ctr, St. Louis
- TCC** Tipton Correctional Ctr, Tipton
- WMCC** Western Missouri Correctional Ctr, Cameron
- WRDCC** Western Reception, Diagnostic & Correctional Ctr, St. Joseph
- WERDCC** Women’s Eastern Reception, Diagnostic & Correctional Ctr, Vandalia


Probation & Parole District Offices

- Satellites appear in parentheses.
1. St. Joseph (Maryville)
 2. Chillicothe (Trenton)
 3. Hannibal
 4. Kansas City (5 offices)
 5. Warrensburg
 6. Columbia
 7. St. Louis City (4 offices)
 8. St. Louis County (5 offices)
 9. Joplin (Neosho)
 10. Springfield (2 offices)
 11. Rolla
 12. Farmington
 13. West Plains
 14. Sikeston
 15. Hillsboro
 16. Union
 17. St. Charles (Troy & Warrenton)
 18. Moberly (Macon & Kirksville)
 19. Liberty
 20. Camdenton
 21. Branson
 22. Cape Girardeau (Perryville)
 23. Kennett
 24. Independence
 25. Poplar Bluff
 26. Fulton
 27. Jefferson City
 28. Belton
 29. Sedalia
 30. Nevada
 31. Caruthersville



Correctional Centers = 

P&P District Offices = 

Satellites = 



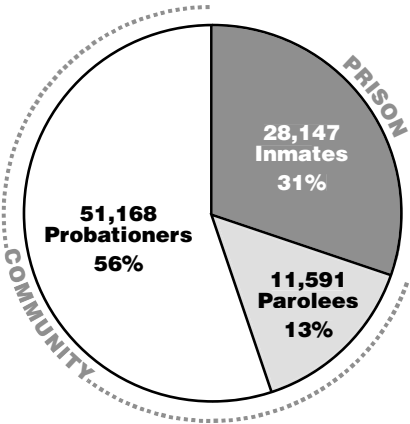
Welcome to the Missouri Department of Corrections

I am extremely proud to introduce you to the Missouri Department of Corrections. This primer provides basic information about our contributions to the public safety of our fellow Missourians.

Gary B. Kempker, Director

Organizational Overview...

The Missouri Department of Corrections is an integrated correctional system with a continuum of supervision strategies and treatment alternatives for probationers, prisoners and parolees. The Department is structured in five divisions plus Information Systems.



Offender Population on June 30, 2002= 93,071

The two largest divisions are Probation and Parole and the Division of Adult Institutions. Worksites are depicted on the map inside.

The Division of Probation and Parole staffs 49 offices in 38 counties, the City of St. Louis and the state’s 21 correctional centers.

A cadre of over 1100 skilled Probation and Parole Officers monitors over 60,000 offenders’ compliance with conditions of release imposed by the court and the Board of Probation and Parole. Examples of conditions are abstinence from drugs and alcohol; working; adhering to laws; and restitution to victims.

Supervision Continuum

and per diem averages

Deferred Prosecution		Supervision Levels	Offender Management Strategies	120-Day Shock Programs	Prison Sentence
• Restitution • Community Service • Drug Education • Drug Court	• Intensive • Enhanced • Regular • Modified Regular • Minimum	• REACT • Day Report • Electronic Monitoring \$12.87 • Residential Facility \$38.74 • Community Release Center \$35.43 • Alt Care • Free & Clean	• General Population Incarceration • Shock Incarceration • Institutional Treatment Center • Regimented Discipline Program • Sex Offender Assessment Unit • MO Post Conviction (PHASE II)	• General Population Incarceration • Shock Incarceration • Institutional Treatment Center • Regimented Discipline Program • Sex Offender Assessment Unit • MO Post Conviction (PHASE II)	• Maximum Custody \$37.47 • High Custody \$31.14 • Medium Custody \$34.08 • Low Custody \$42.18 • Minimum Custody \$36.28

fy'02 • Division of Human Services

Institutional per diem (fy'01)\$35.52

21 institutions including reception, diagnostic, minimum-to-maximum security & Intensive Therapeutic Communities

31,432,268 institutional meals \$2.21per inmate, perday

Each meal meets or exceeds federal nutritional standards.

Staffing (as of 6/30/2001) 10,761

• Corrections Officer I's–4,461 • Probation/Parole Officer I's–1,308

Training 296pre-service hours

CO's and PO's classroom instruction before duty assignment increases successful, professional job performance and promotes safety and security. Training exceeds the nat'l average by 70 hours.

TB testing 11,369staff tested

Recruiting/retention 2,535new hires

Source–DOC DHS data

Besides infra-structural responsibilities, DHS recruits and trains volunteers to enhance programming in correctional centers and probation and parole offices. In FY01, 1419 volunteers and 73 college interns rendered 102,258 hours of service. Their contributions range from teaching substance abuse, literacy, and parenting classes to providing spiritual and cultural programming. Volunteers complete extensive training before they are assigned.

The fifth division, Office of the Director, is comprised of Legal, Constituent, and Victims’ services units; Legislative Affairs; Public Information; Inspector General; Restorative Justice; and Information Systems. DOC’s commitment to public safety includes an ongoing commitment to the victims of crime and the communities affected by it. Besides administering the Department’s steady, strategic and efficient operations, the Office of the Director leads the Department in its mission

to partner with victims, communities and state and local governments to improve public safety through secure confinement and effective community interventions.

Victims and Restorative Justice...

The Office of Victims’ Services coordinates services to victims of crime. During the first nine months of 2000, staff accompanied 58 victims to parole hearings, talked to 4,897 victims on the telephone, and sent 25,684 letters notifying victims of parole hearings, hearing results and releases to the community. An automated victim notification system, with a database containing more than 27,000 victims, provides registered victims toll free access to offender information seven days a week, 24 hours a day.

The Restorative Justice Unit facilitates victim-based practices that demonstrate the principles of Restorative Justice which recognize crime as a violation of a person and community and not only a violation of criminal law and the defiance of government authority. These practices help resolve the harm caused by crime, give victims a voice, and ensure reparations occur.

DOC facilitates reparation boards, victim impact classes, and reparative activities around the state. Reparative activities presently underway include:

- gardens to produce fresh fruits and vegetables for domestic abuse shelters and food banks
- handcrafted items that are donated directly to victim groups
- refurbished bicycles that go to disadvantaged or victimized children
- ramps for disabled, especially those whose disability resulted from a crime.

selected statistics

A Missouri Department of Corrections PRIMER

Fiscal Year 2002
Total DOC Budget

\$565,774,462

Office/Division	Personal Services salaries	Staff number	Expense & Equipment operating expenses	Federal Funds undesignated
Director includes Information Systems	\$10,316,224	300.37	\$63,926,065	\$0
Human Services	\$4,153,830	127.58	\$2,958,131	\$0
Adult Institutions includes all food, fuel & utility expenditures	\$198,368,880	7,377.29	\$54,296,937	\$1,400,000
Probation & Parole	\$64,069,781	2,070.88	\$18,424,216	\$3,779,125
Offender Rehabilitative Services	\$20,821,861	601.65	\$90,679,847	\$4,156,925

Budgeted Staff as of July 1, 2000

